

**GOVERNMENT OF TELANGANA
TREASURIES AND ACCOUNTS DEPARTMENT**

FROM
Director (i/c),
Treasuries and Accounts Dept,
Telangana, Hyderabad.

TO
The Secretary to Government,
Finance(HRM.IV) Department,
D-Block, 3rd Floor
Telangana State Secretariat,
Hyderabad.

Lr. No.D3/1838/2015, Dt: 06-05-2015

Sir,

Sub:- Public Services – Revision of Pay Scales – Recommendation of Tenth Pay Revision Commission – Clarification on contribution of CPS on difference of PRC arrears of Pay + DA – Adjustment of IR and its effect on CPS recovery – Request - Regarding.

Ref:- 1.G.O.Ms.No.10, Fin (PCI)Dept, Dt: 06.01.2014.
2.G.O.Ms.No.25, Fin (HRM.IV) Dept, Dt: 18.03.2015.
3.Representation of President, PRTU, TS, Hyd.

I invite kind attention to the references cited. In the G.O. 1st cited, the Government have issued orders for payment of 27% of IR on basic Pay w.e.f., 01.01.2014 pending recommendation of PRC to all the Government employees subject to certain conditions.

One of such condition is that, the IR shall be shown as a different element of remuneration which shall be adjusted against any benefit that may accrue to the employees on account of revision of Pay & other allowances.

The IR sanctioned above shall not count for computation of DA, HRA, CCA or any other allowances, Surrender/Encashment of Earned Leave, Pay fixation, Pension & Gratuity etc.,

The Government have issued orders for implementation of 10th PRC vide G.O.2nd cited by allowing 43% fitment and implemented notionally w.e.f.1.07.2013, monetary benefit w.e.f.02.06.2014. The benefit of RPS 2015 will be paid in cash from 01.03.2015.

In view of the above to prepare RPS 2015 Pay Fixation Arrear bills, the HRMS Package (In house built) in usage in DTA is made ready to the DDO's for generation of Pay Fixation Statements and Arrears statement and also submission to the concerned Treasury in on line mode. The RPS arrears statement calculation is programmed as furnished below in respect of CPS covered employees as was done in earlier Pay Revisions

Example:-

Sl.No.	Month	To be drawn	Already Drawn	Difference	CPS Arrears
1).	03/2015	Pay 39160	18,520	1214	
		DA 3488	14,426	3488	
		IR 5,000			
		-----	-----	-----	
		42648	37,946	4702	470
		-----	-----	-----	

Pay Difference = (Pay to be Drawn – Pay + DA+ IR already drawn)

CPS arrears = 10% on Pay Difference + DA Difference

i.e., 1214 + 3488= 4702 X 10% = 470 Per Month

The President of Teachers Union of PRTU, TS, Hyd has represented to make certain changes in HRMS Package of RPS 2015 Programme raised certain issues such as less calculation of CPS on PRC Arrears and other issues in fixations.

As per their contention the CPS calculation shall be as follows.

Sl.No.	Month	To be drawn	Already Drawn	Difference	CPS Arrears
2).	03/2015	Pay 39160	18520	6214	
		DA 3488	14426	3488	
		-----	-----	-----	
		42648	32946	9702	970
		-----	-----	-----	

Pay difference = (Pay to be drawn – Pay + DA already drawn)

CPS Arrears = 10% on Pay + DA difference

i.e., 6214+ 3488=9702 X 10% = 970 Per Month.

The difference in CPS is 970-470 = 500 Per Month.

The difference in calculation of CPS on PRC arrers as per the above method is Rs.500/- (Teachers Union calculation) – Rs.970/- (Treasury Calculation) = Rs.470/- As per the teachers union contention the actual CPS to be deducted is Rs.970/- in the said example, whereas the treasury package is allowing Rs.470/- with a difference of Rs.500/-. If their plea is to be considered the Government has to pay the more matching amount for the difference amount shown above i.e., 500/- in excess of the treasury package calculations as per the example shown above.

In view of the above, I request the Government to clarify whether the IR is to be reduced from the Pay Fixation of new Pay i.e., $\text{Pay(New)} - \text{Pay} + \text{DA} + \text{IR (Old)} = \text{Difference of Pay}$ or the IR has to be shown in (-) sign distinctly without reducing from the Pay Fixation of new Pay which will automatically reduced from the gross difference of Pay fixation arrears.

Further, the PRC Calculation has been programmed on the contention that Interim Relief shall be adjusted against any benefit that may accrue to the employees on account of revision of scales of pay and other allowances in RPS 2015 as per G.O.Ms.No.10, Finance (PC.I) dept, dated: 06.01.2014.

Further, it is to inform that, the following are the details of employees covered under the New Pension System i.e., CPS in the state of Telangana as on date and the financial implications will be as detailed below:

Total No. of Employees : 1,08,639
Under the jurisdiction of DTA : 93,789
Under the jurisdiction of PAO : 11,510
Under the jurisdiction of DWA : 3,340.
Rounded to nearly 1,10,000 keeping in mind of employees working on Foreign Services.

In this connection, it is to inform that, if the plea of the Teachers Union is accepted the Government has to contribute the matching amount around Rs.70.00 crores approximately (Approximately Rs.500 is the CPS arrear amount, and the total amount to be matched towards Employer contribution will be $(110000 \times 500 \times 12)$ Rs.66.00 Crores or say approximately Rs.70.00 crores till the PRC arrear claims settled.

In view of the above, I request appropriate orders at the earliest time so as to settle the PRC Arrear claims.

Yours faithfully,
Sd/- Dr.K.Bheema Reddy
Director of Treasuries and Accounts (i/c).

for Director of Treasuries and Accounts